

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division: Crop Science

Name of the Institution: ICAR-National Research Centre on Plant Biotechnology

RFD Nodal Officer of the RSC: Dr. P. K. Mandal

S. No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Strengthening frontier molecular biology research for enhancing agricultural production and productivity	58	Generation of genomic resources base for gene discovery and crop genetic enhancement	Generation of genomic resources	Mb	10	540	450	360	270	180	540	100	10.00	120.0	
				Generation of EST sequences	Mb	10	840	700	560	420	280	840	100	10.00	120.0	
			Identification and isolation of useful genes and promoters for the development of transgenics	Cloning and characterization of genes	Number	10	15	12	9	6	3	14	96.67	9.67	116.7	
				Designing of constructs for transgenic development	Number	10	10	8	6	4	2	8	90	9.00	100.0	
				Mapping/tagging of agronomically important QTLs/genes	Number	8	8	7	6	5	4	7	90	7.20	100.0	
			Maintenance and up gradation of GM crop & plant genome database at nrcpb.org	Volume of data added as genomic and EST resources	Number (lakhs)	10	25	20	15	10	5	24	98	9.80	120.0	

2	Capacity building in plant biotechnology	22	Human resource development	M.Sc. degree awarded	Number	8	6	5	4	3	2	6	100	8.00	120.0	
				Ph.D. degree awarded	Number	8	4	3	2	1	0	6	100	8.00	200.0	Ph. D thesis submission is not a time bound process.
				Long term trainees (training on plant biotechnology research at NRCPB)	Number	6	42	35	28	21	14	37	92.9	5.57	105.7	
*	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	38	35	32	29	26	39	100	3.00	111.4	
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	June 30, 2014	July 2, 2014	July 4, 2014	July 7, 2014	July 9, 2014	May 31, 2014	100	2.00		
	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.9	100	2.00		
	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 1, 2014	100	2.00		
Timely submission of Results for 2013-2014			On-time submission	Date	1	May 1, 2014	May 2, 2014	May 5, 2014	May 6, 2014	May 7, 2014	April 20, 2014	100	1.00			

Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2.00		
		Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1.00		
Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1, 2014	Nov. 2, 2014	Nov. 3, 2014	Nov. 4, 2014	Nov. 5, 2014	Oct. 21, 2014	100	2.00		
		Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of implementation	%	1	100	90	80	70	60	100	100	1.00		
		Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2.00		
		Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	100	100	2.00		

Total Composite Score: 97.24
Rating: Excellent

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

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S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity* (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	13	24	1.85
2.	Senior Scientist	10	12	1.20
3.	Scientist	08	03	0.38
Total		31	39	1.26